Extra Duties in Next Year Payroll

There are two types of extra duties: Account Type S and Account Type G.

S Types are considered supplemental and not generally part of the work agreement. An example would be UIL sponsor. You may have hired the employee as a Math teacher. If he agrees to also be the UIL sponsor, we will pay him gratefully. But if he changes his mind, we will still keep him as a teacher and just re-assign the supplemental extra duty.

G Types, on the other hand, are generally considered part of their contract and included in the base contract. For example, we hire an employee to be a teacher *AND* coach. While the coaching part of their job may be considered extra, it comes as a package deal. If they can only coach or only teach, we are probably going to look for someone else.



Sign into File ID N



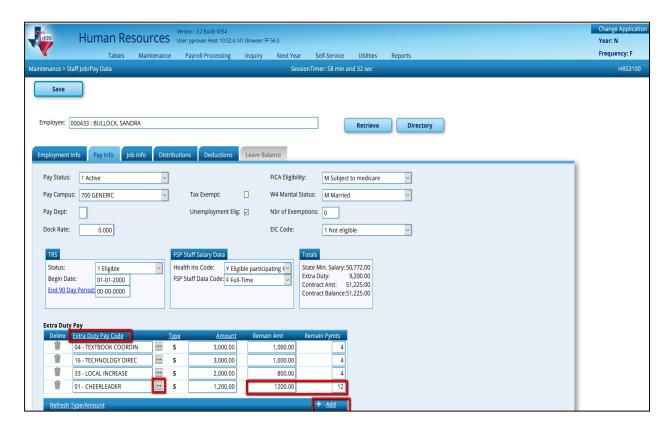
To Add an Extra Duty for the First Time -

Extra Duty Pay Code: Account Type S

The amount is a supplement to the employee's salary and displayed as supplemental transactions on reports. Type S is not included in the employee's contract total. It can be paid monthly or in one/two payments etc.

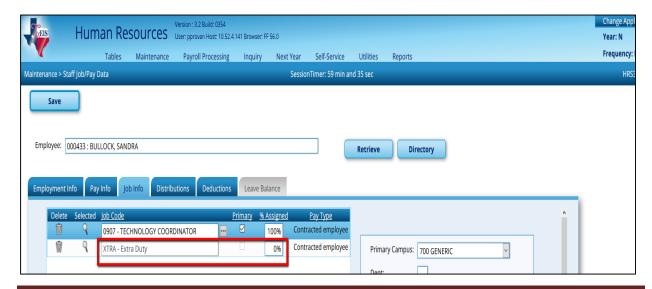
- ____1. From Maintenance > Staff Job/Pay Data > Pay Info Tab,
 - Click on +Add.
 - Use the ellipsis button to **add the desired S Type Extra Duty** under the Extra Duty Pay Code.
 - The system will populate the *Amount* field based on the information provided in the Extra Duty table.
 - Complete the Remaining Amount
 - Complete the Remaining Payments fields.

Note: **Do not save at this time. You will need to complete information across the tabs before saving.

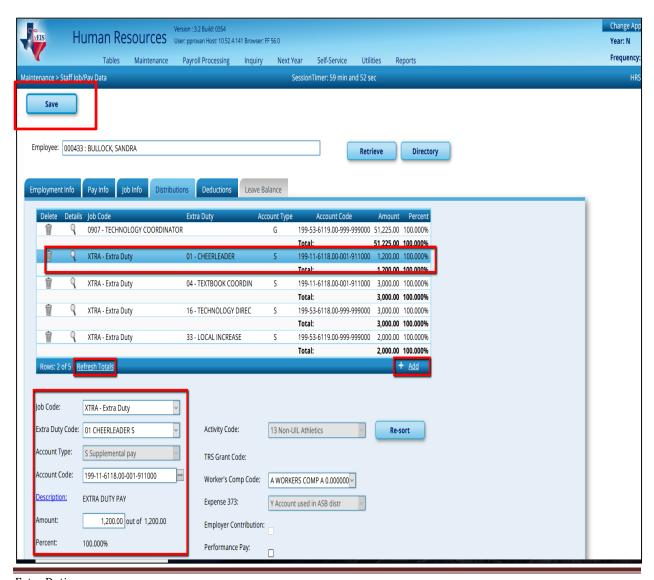


_2. Verify that an "XTRA - Extra Duty" job is displayed at Maintenance > Staff Job/Pay Data > Job Info Tab. There is no need to complete any additional information on the Job Info tab.

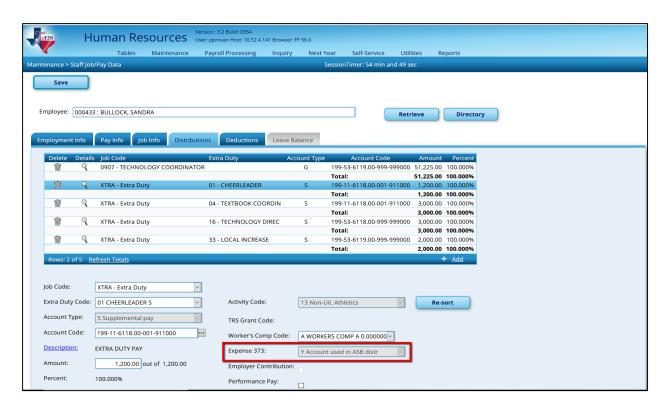
Note: If multiple extra duty jobs are selected on the Pay Info tab, only one XTRA - Extra Duty job is displayed on the Job Info tab.



- _3. Add the distribution records for the extra duty job(s) from Maintenance > Staff Job/Pay Data > Distributions Tab.
 - Click on +Add to add new row.
 - From the Job Code drop-down list select XTRA- Extra Duty
 - In the Extra Duty Code field, select the Extra Duty.
 - If an Account Code was entered on the Extra Duty table, that Account Code will auto-populate but can be changed if desired. If no account code was entered into the Extra Duty table, enter the account code manually.
 - Add the Extra Duty amount.
 - Refresh totals
 - Save the changes.



4. Determine whether the Extra Duty should be included in Above State Base calculations. If the Expense 373 field is selected on the Distributions tab, then the amount will be included in the Above State Base calculation and will be included in the distribution on the TRS 373 report. Summer School, Drivers' Education, and Wholly Separate Jobs should not be included in Above State Base Calculations. Expense 373 should be selected for all other Extra Duties.



Notes:

The Expense 373 Eligibility was selected on the Extra Duty table, and is therefore grayed out. If Expense 373 needs to be changed in this instance, you must delete the extra duty, make the change on the Extra Duty table, and re-add.

The Account Type S amounts are displayed as supplemental transactions on the Payroll Earnings Register, Wage and Earnings Report, Calendar YTD, Addendum, and various other reports.

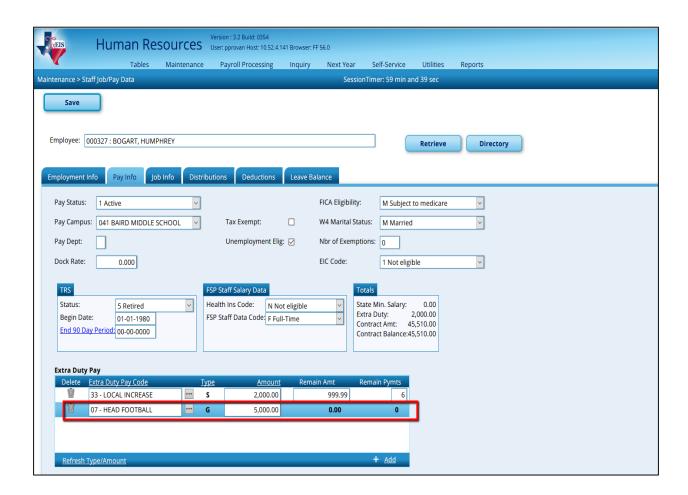
Remaining balances for XTRA - Extra Duty jobs that are Account Type S will be paid off when the primary job is in contract payoff.

Reminder: If the Type S extra duty is not paid monthly, reset the number of payments to zero before running the payroll until you are ready to pay the supplement.

Extra Duty Pay Code: Account Type G

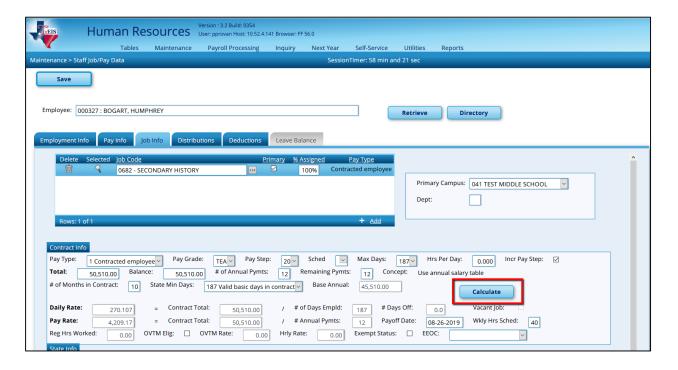
- _5. From Maintenance > Staff Job/Pay Data > Pay Info Tab,
 - Click on +Add
 - Use the ellipsis button to add the desired G Type Extra Duty.
 - The amount will automatically populate.
 - The Remaining Amount and Remaining Payments fields will not be accessible since the system will automatically distribute the amount equally over the course of the contract.
 - Save

Note: Go to Tables > Salaries > Extra Duty to make any changes to the Extra Duty table.

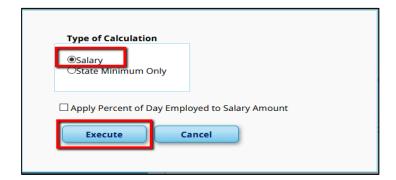


- 6. Calculate to update the salary at Maintenance > Staff Job/Pay Data > Job Info tab. Unlike an Account Type S, Account Type G XTRA Extra Duty jobs are not added to the Job Info tab.
 - The only step needed on this tab is to calculate the employee's salary using the Calculate button. Click on Calculate.
 - The system will automatically add the extra duty amount to the contract total when salary calculations are done.

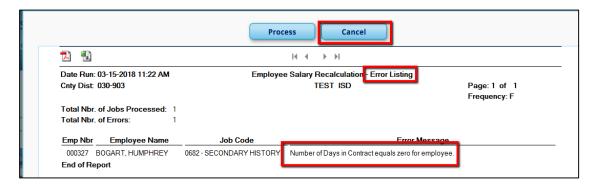
Note: This will only work if the employee is tied to salary tables and all fields tied to the tables are complete. If you do not perform salary calculations on the employee, the extra duty amount will need to be manually included in the Contract Total and Balance.



In the pop-up box, select Salary and Execute.



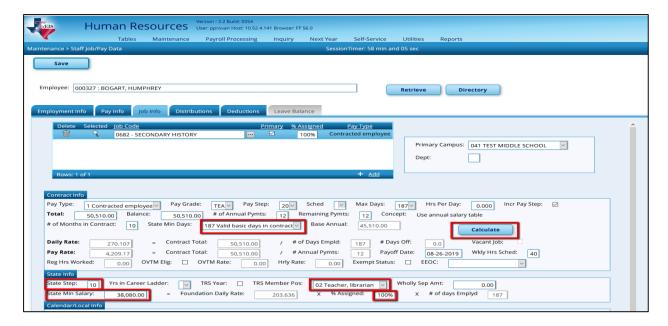
The report may display an Error Listing. If your employee is listed on this Error Report, then your salary calculations will **not process** and the extra duty will not be added as needed. Review the error listing to correct the error.



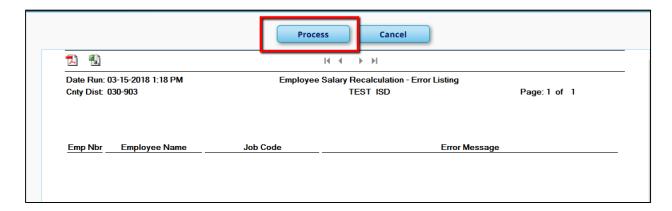
Examples:

- If you have an error message: 'Warning: Cannot calculate State Minimum Salary, State Step is empty.' Then you click on Cancel. Go to the State Step and enter the Step that the employee is on. SAVE. Once Corrected click on Calculate again.
- If you have a 'Warning! State Minimum Salary has been recalculated from 0.00 to the (State Minimum Salary) as \$38,080.00 (as in this screen shot.)

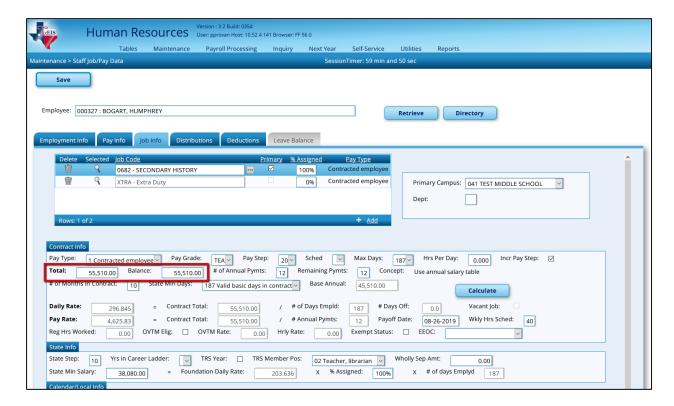
 Would you like to CHANGE the State Min Salary? Select No to retain original salary'. Choose Yes.
- Click on Calculate again.



Once the report is blank, select Process to complete the calculations.

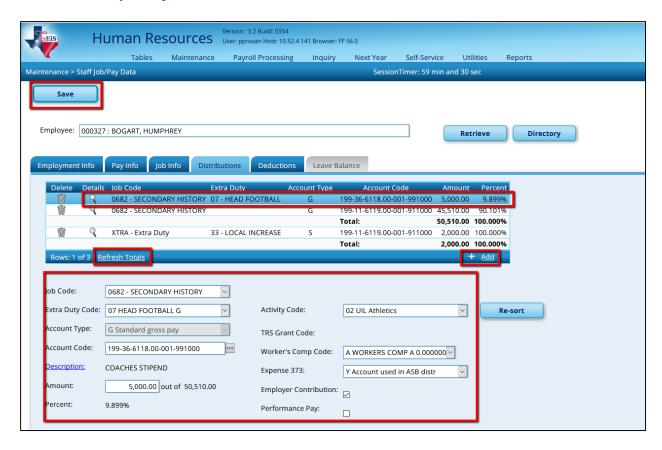


The system automatically added the extra duty amount to the contract total.



- 7. Add or adjust distributions for the G Type Extra Duty at Maintenance > Staff Job/Pay Data > Distributions Tab. The extra duty from the Pay Info tab is added as an Extra Duty attached to an existing job code on the distribution record.
 - The first time the extra duty job is added, the user will need to distribute the salary by **percent or amount**. This means if you add the line for an Extra Duty that is \$5000, you will want to decrease another salary line by \$5000 to ensure the total for the contract is accurate.
 - Refresh the percentages
 - Save once you have the distributions completed.

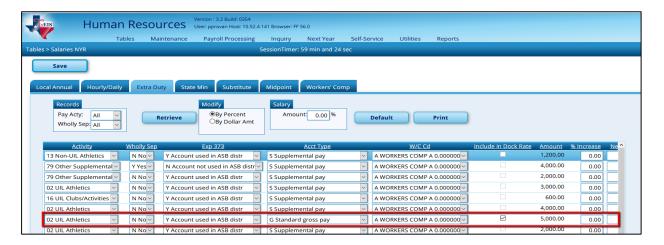
Note: This will only have to be calculated manually the first year it is added to the employee's job. Updates will be made through Mass Updates in subsequent years.



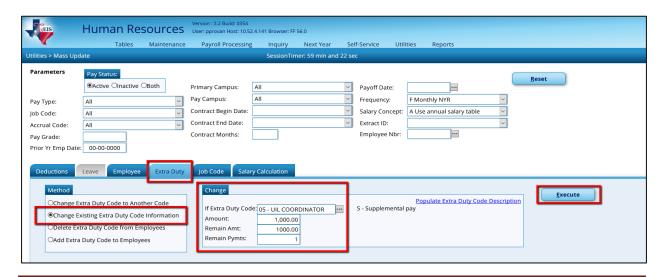
Note: Concerning the Addendum, only the jobs listed on the Job Info Tab will display on the addendum under the heading of Job Information. The G Type Extra Duty amount(s) will be included in the Contract Amount in the Job Information section, but will also be listed as an Extra Duty in the Extra Duty Information section.

Updating an Existing Extra Duty -

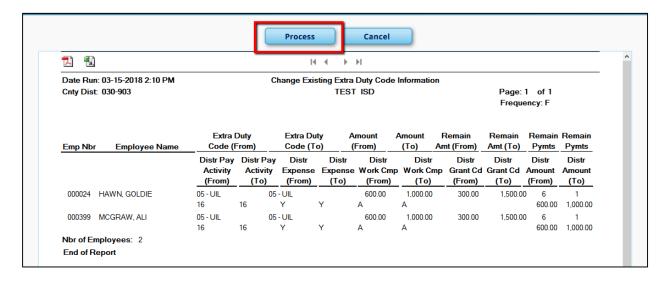
_8. Update the Extra Duty amount and/or account code in Tables > Salaries > Extra Duty tab and Save.



- _9. Mass Update the employee's screen from Utilities > Mass Update > Extra Duty tab. The Extra Duty tab allows users to add, change, and delete extra duty codes as well as alter the existing dollar amounts associated with the extra duty assignments. Once extra duty assignments are changed and deleted using this page, modifications are reflected in the individual extra duty records.
 - Select the radio button to Change Existing Extra Duty Code Information and select the appropriate Extra Duty Code.
 - If the Extra Duty is an S Type, the Amount, Remain Amt, and Remain Pymts fields will need to be filled in.
 - If the Extra Duty is a G Type, only the amount will need to be populated.
 The Remain Amt and Remain Pymts fields will be grayed out as the
 system will automatically distribute the total over the course of the
 contract.

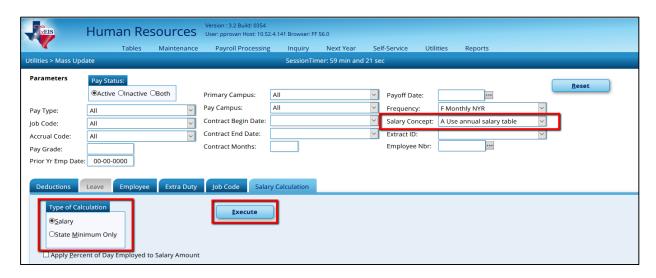


When you Execute, a preview of the employee(s) who have the selected Extra Duty code will display. Select Process at the preview.



10. Perform Salary Calculations to get G Type Extra Duties added to the contract totals from Utilities > Mass Update > Salary Calculation tab. Select a Salary Concept, then select the employees you wish to do a salary calculation on, or leave blank for all employees.

Note: When you Execute, an error listing will display. Salary Calculations will not be performed on employees displayed on the report.

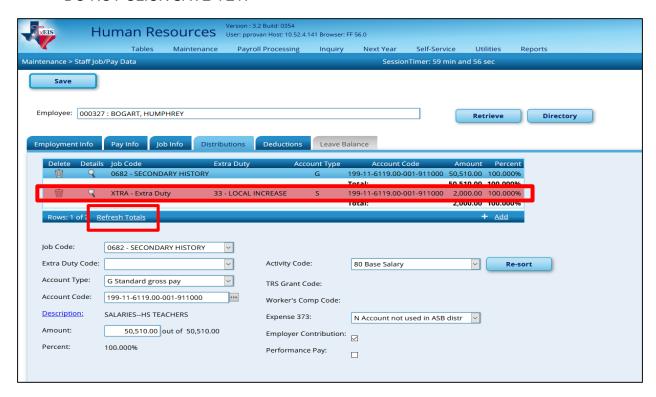


The employee's Extra Duty information has now been updated and new percentages assigned on the Distribution Screen.

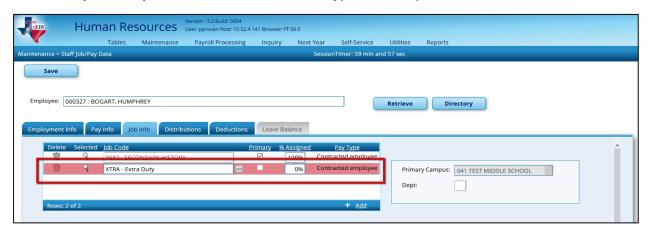
To Delete an Existing Extra Duty –

1. **Distribution Tab** - Select **Trash Can** for that line you want to delete and **Refresh Totals**.

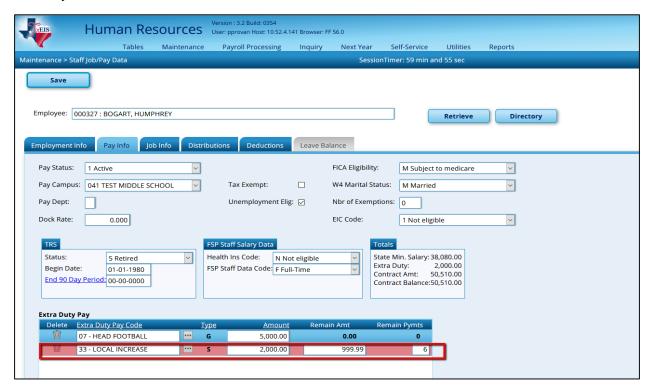
DO NOT CLICK SAVE YET.



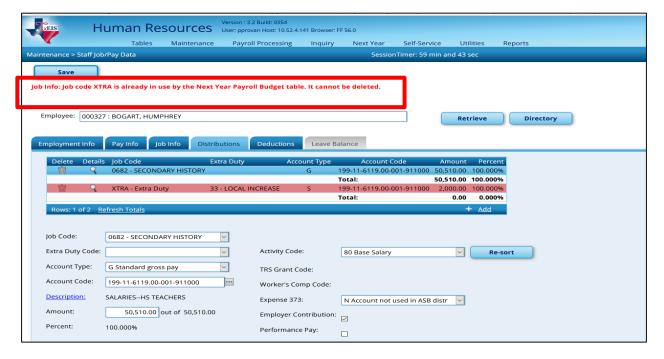
2. **Job Info Tab** - If deleting All S Type - Extra Duties, select the Trash Can on the Extra Duty Line. If you will have at least one S Type, then skip the Job Info Tab.



3. **Pay Info Tab** - Select the Trash Can for all S types that you want to delete. Now you can SAVE.



If you get the following Error, you have already sent information to Budget. Do the next step to correct.

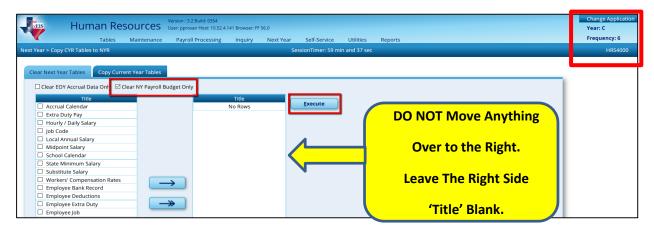




Sign into File ID C



The solution is to Clear the temporary tables. Change to **Current**, go to **Next Year > copy CYR Tables to NYR.** Select the 'Clear NY Payroll Budget Only' and **do not move anything to the right**. Then Execute.





Sign into File ID N



Next return to Next Year Payroll.



Repeat the steps 1 - 3 to delete the Extra Duties.